

## Sufficiency Strategy Action Plan

Recommendation	Actions	Lead Officer(s)	Timescale
Review current edge of care provision to develop a cohesive all age edge of care offer that ensures timely intervention and support to maintain children and young people at home wherever possible and appropriate.	<ul style="list-style-type: none"> <li>Complete review of BPP and Intensive Family Support services by Peopletoo</li> <li>Bring service development proposal to DMT/CMT</li> </ul>	Philip Segurola Philip Segurola	March 2022 April 2022
Carry out further analysis of the underlying factors in the disproportionate volume of emergency care admissions in order to tighten care planning processes.	<ul style="list-style-type: none"> <li>Carry out additional audit activity on cohort of care admissions</li> </ul>	Amandip Johal	April 2022
Progress a programme of reviews to identify children placed at home on orders where the discharge of those orders should be sought.	<ul style="list-style-type: none"> <li>Complete baseline audit with Warrington BC</li> <li>Progress care discharge applications on identified cases via CIC planning process</li> </ul>	Philippa Holmes All Heads of Service	April 2022 May 2022 onwards
Agree a revised SGO (Special Guardianship Order) policy that permits some children placed with friends and family connected carers to exit the care system.	<ul style="list-style-type: none"> <li>Subsequent to legal and regional sign off bring revised SGO policy to DMT/CMT</li> </ul>	Philippa Holmes & John Heron	May 2022
Consolidate our schedule of fostering payments to ensure that we remain competitive with neighbouring Authorities.	<ul style="list-style-type: none"> <li>Subsequent to legal sign off bring updated schedule of allowances to Executive</li> </ul>	John Heron & Philip Segurola	April 2022
Develop an annual fostering recruitment strategy that is sufficiently targeted to recruit carers in line with our priority placement needs.	<ul style="list-style-type: none"> <li>Develop an annual fostering recruitment strategy for approval by DMT.</li> </ul>	John Heron & Kim Bray	May 2022

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Implement an advanced fostering level for children with specific and/or complex needs who would otherwise be placed in residential care.	<ul style="list-style-type: none"> <li>Incorporated within updated schedule of allowances being brought to the Executive</li> </ul>	John Heron & Philip Segurola	April 2022
Strengthen the range and volume of placement support options to maximise our ability to hold children in family placements liaising with health colleagues on the clinical elements of this.	<ul style="list-style-type: none"> <li>Develop breadth and volume of localised family placement options both in house and commissioned</li> </ul>	John Heron & Mary Ryan	April 2022 onwards
Complete a review of our current residential provision to ensure clarity on homes individual statements of purpose and resulting capacity	<ul style="list-style-type: none"> <li>Review individual statement of purpose for each children's home</li> </ul>	Simon Goulding and Sonia Bennett	March 2022
Develop a longer term strategy for the growth of the Council's internal residential portfolio which is cost effective and geared towards our identified placement needs.	<ul style="list-style-type: none"> <li>Present residential strategic development plan to DMT/CMT</li> </ul>	Philip Segurola	April 2022
In producing this residential strategy there will be an emphasis on smaller group home provision making full use of the new regulatory permissions to cluster a number of homes under one registered manager.	<ul style="list-style-type: none"> <li>Incorporate this aspect within the residential strategic development plan</li> </ul>	Philip Segurola	April 2022
Engage with health partners to put in place clinical wrap around support for those homes providing care to children and young people with high end emotional health needs or needs arising from behaviours linked to autism and learning disability.	<ul style="list-style-type: none"> <li>Progress through Children's and Young People's Board (CYPB)</li> </ul>	Philip Segurola & Ali Jan Haider	July 2022

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<p>Integrate the existing placement coordination team with the fostering family finding workers to form a single point of placement finding activity that fully maximises use of internal capacity.</p>	<ul style="list-style-type: none"> <li>• Progress any necessary consultation process and accommodation issues</li> </ul>	<p>John Heron &amp; Zoe Nicholls</p>	<p>June 2022</p>
<p>Undertake market testing of commissioning options for in district small group homes tailored to individual categories of need minimising risk of use of unregulated placements.</p>	<ul style="list-style-type: none"> <li>• Subject to DMT/CMT approval progress tendering exercise</li> </ul>	<p>Mary Ryan</p>	<p>June 2022</p>
<p>Progress the introduction of a revised Bradford specific purchasing framework for 16+ supported accommodation.</p>	<ul style="list-style-type: none"> <li>• Bring proposals to Overview and Scrutiny and progress implementation.</li> </ul>	<p>Mary Ryan and Zoe Nicholls</p>	<p>April 2022</p>
<p>Engage with the external market pro-actively to develop strong relationships with good quality providers and encourage localised capacity building in line with our strategic placement priorities.</p>	<ul style="list-style-type: none"> <li>• Progress active dialogue and engagement with existing and potential local providers</li> </ul>	<p>Zoe Nicholls</p>	<p>Ongoing</p>
<p>Broaden services that are made available to disabled children and their families as part of a re invigorated short term break strategy.</p>	<ul style="list-style-type: none"> <li>• Refresh and consult upon local offer for short term breaks</li> </ul>	<p>Stu Barratt &amp; Andrea Walters</p>	<p>August 2022</p>